

**Barrow Borough Council**  
**Executive Committee - 13 October 2021**  
**Council – 19 October 2021**  
**Member Development Strategy**

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**Report from:** Head of Legal and Governance and Monitoring Officer  
**Report Author:** Jon Huck  
**Wards:** (All Wards);

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**1.0 Summary and Conclusions**

1.1 The Member Training Working Group has revised the Member Development Strategy to ensure continuation of effective Member Development. The Strategy is reviewed on a biennial basis in conjunction with the Democratic Services Manager, the Democratic Services Officer (Member Support) and the Member Training Working Group. The responsibility for agreeing the overall Strategy sits with Full Council.

**2.0 Recommendation**

**It is recommended that Council approve the revised Member Development Strategy.**

**3.0 Background and Proposals**

3.1 In order to ensure that Member training and development is prioritised, planned and co-ordinated effectively it is important that the Council have a Member Development Strategy. This Committee agreed to adopt the Strategy in July 2004 (Minute No. 6 of the meeting on 12th July, 2004 refers).

The Member Development Strategy sets out that it will be reviewed on a biennial basis in conjunction with the Democratic Services Manager, the Democratic Services Officer (Member Support) and the Member Training Working Group. The responsibility for agreeing the overall Strategy sits with Full Council.

The Member Training Working Group have revised the Strategy document and it is being referred to Council for approval. A copy of the revised Strategy is attached at **Appendix 1**

#### 4.0 Consultation

The Member Training Working Group and Management Team have been consulted on the revised document

#### 5.0 Alternative Options

5.1 An alternative option is not to agree the revised strategy, but it is good practice to ensure that it is reviewed and up to date.

#### 6.0 Contribution to Council Plan Priorities

6.1 To equip Elected Members with the relevant skills and knowledge to best serve the people of the borough.

#### 7.0 Implications

##### Financial, Resources and Procurement

7.1.1 The recommendation has no implications.

##### Legal

7.1.2 The recommendation has no implications.

##### Equality and Diversity

7.2 Have you completed an Equality Impact Analysis? No

##### Risk

Risk	Consequence	Controls required
Training and development is not prioritised	lack of training which could lead to poor decision making and potential for challenge,	ensure training and development is kept up to date and under regular review.

##### Contact Officers

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##### Appendices Attached to this Report

Appendix No.	Name of Appendix
1	Member Development Strategy 2021-2023

##### Background Documents Available

Name of Background document	Where it is available
1	N/A